WARNING:

The sap of Giant Hogweed contains a toxic chemical which sensitises the skin and leads to severe blistering when exposed to sunlight. THIS REACTION CAN RECUR FOR MANY YEARS. See Appendix 1 on avoiding health hazards and dealing with blistering and rash.

Background:

History and identification

Giant Hogweed, the scientific name for which is Heracleum mantegazzianum Sommier & Levier was introduced into Britain in 1893 as an ornamental plant. It escaped from cultivation and has spread throughout the Britain and colonised many areas of waste land, streams, river banks, roads and railways within and along which it is easily transported. It is a characteristic plant growing to 5m high and has very large umbels of white flowers. Aids to identification can be found at:


In fact, there are probably at least two species of tall, large leaved hogweeds in Britain (Heracleum mantegazzianum Sommier & Levier and Heracleum lehmannianum Bunge) and possibly more (Denness, 2013). Jahodova and others (2007) considered that there are three species in Europe, Heracleum mantegazzianum Sommier & Levier, H. sosnowskyi Manden, and H. persicum Desf. ex Fischer. This taxonomic uncertainty does not affect the advice given in this Guidance Note. It is worth noting that Schedule 9 of the Wildlife and Countryside Act (1981) (as amended) specifically refers to Heracleum mantegazzianum Sommier & Levier.

Legislation:

In the UK, legislation concerning Giant Hogweed is provided by a number of instruments (Table 1). The primary aim of these instruments is to prevent the spread of Giant Hogweed. For further information see also PCA Guidance Note on Legislation and policy for Invasive Non-native Plant Species including Japanese Knotweed.

Table 1. Summary of key legislative instruments relating to the management of Giant Hogweed

<table>
<thead>
<tr>
<th>Instrument</th>
<th>Relevant section</th>
<th>Summary of key aspects</th>
<th>Countries of UK covered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wildlife and Countryside Act 1981</td>
<td>Section 9, Schedule 14</td>
<td>It is illegal to plant or otherwise cause Giant Hogweed to grow in the wild in the UK</td>
<td>England and Wales</td>
</tr>
<tr>
<td>(as amended)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wildlife and Environment</td>
<td></td>
<td>It is illegal to plant or otherwise cause Giant Hogweed to grow in the wild in Scotland</td>
<td>Scotland</td>
</tr>
<tr>
<td>Instrument</td>
<td>Relevant section</td>
<td>Summary of key aspects</td>
<td>Countries of UK covered</td>
</tr>
<tr>
<td>------------</td>
<td>-----------------</td>
<td>------------------------</td>
<td>-------------------------</td>
</tr>
<tr>
<td>(Scotland) Act 2011</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wildlife (Northern Ireland) Order 1985</td>
<td>Section 9</td>
<td>It is illegal to plant or otherwise cause Giant Hogweed to grow in the wild in Northern Ireland</td>
<td></td>
</tr>
<tr>
<td>Anti-social Behaviour, Crime and Policing Act 2014 and Community Protection Notices</td>
<td></td>
<td>Local councils and the police have the power to issue Community Protection Notices against “individuals who are acting unreasonably and who persistently or continually act in a way that has a detrimental effect on the quality of life of those in the locality” including for invasive non-native species like Giant Hogweed. A notice could require an individual or organisation to make reasonable efforts to make good the problems arising as a result of Giant Hogweed within a specified period of time and/or a requirement to take reasonable steps to prevent future occurrence of the problem. Breach of any requirement of a Community Protection Notice, without reasonable excuse, would be a criminal offence</td>
<td></td>
</tr>
<tr>
<td>Isle of Man?</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Environmental Protection Act 1990</td>
<td>Sections 33 and 34</td>
<td>If taken away from the site of origin, Giant Hogweed and associated material, e.g. soil, becomes Controlled Waste and must be disposed of at a landfill site that is authorised to accept it. Giant Hogweed waste that is disposed of at a landfill site must be accompanied by appropriate waste transfer documentation</td>
<td>UK</td>
</tr>
<tr>
<td>Environmental Protection Act 1990</td>
<td>Section 79</td>
<td>In certain circumstances Local Authorities have powers to deal with Giant Hogweed when it is growing on land, allowing enforcement action to be taken where the Giant Hogweed is, or is likely to be, prejudicial to health and may include</td>
<td>UK</td>
</tr>
<tr>
<td>Instrument</td>
<td>Relevant section</td>
<td>Summary of key aspects</td>
<td>Countries of UK covered</td>
</tr>
<tr>
<td>------------------------------------------------------</td>
<td>----------------------------------------------------------------------------------</td>
<td>------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>--------------------------</td>
</tr>
<tr>
<td>Town and Country Planning Act 1990 and Town and Country Planning Act (Scotland) 1992</td>
<td>Section 215 of the England and Wales Act and Section 63 of the Scottish Act</td>
<td>Although these Acts do not make specific reference to specific weeds, they provide local authorities with power to serve notices on owners or occupiers of land to control weeds that may be harming the amenity of the surrounding area and if the owners and occupiers fail to remedy the situation, they may be liable to a fine or have to repay the costs of action taken by the local authority to control the weeds</td>
<td>UK</td>
</tr>
<tr>
<td>Common Law</td>
<td></td>
<td>There is provision within Common Law to take civil action against neighbouring landowners where the spread of Giant Hogweed is considered to be a private or public nuisance</td>
<td>UK</td>
</tr>
</tbody>
</table>

**Life cycle**

The flowers of a single umbel can produce 30 to 50,000 viable seeds. In a natural state, the plant is biennial, growing from seed in the first year, taking between 2-5 years to reach flowering and then dying. However, if the plant is cut down before it produces seed, given sufficient time left that season, it will flower again and set seed. If it is too late in the season, it will survive into the subsequent season(s), flowering and seeding in the following season.

Giant Hogweed relies solely on seeds for reproduction and spread. It does not reproduce by vegetative means, e.g. from fragments of root or stem. A single plant germinating from a single seed could start a significant invasion.

**Seed bank and dispersal**

After falling from the parent plant, the seeds accumulate and mature in the soil. The majority (95%) are concentrated in the top 5 cm of the soil, these seeds constitute the seed bank. Under a dense stand there are about 6-7,000 live seeds/m² (up to 12,000 seeds/m²). Of these more than 2,000 live seeds/m² will be alive and ready to germinate having lost their dormancy over the winter, typically two months at 2-4°C. About 200 seeds/m² remain dormant in the soil, and about 8% are found to survive in the soil for more than one year, and about 5% survive for two years after falling from the parent plant. This indicates that the seed bank is active for at least two and possibly as long as five years assuming no more
seeds are allowed to fall from plants in subsequent years.

The primary pathways for dispersal are by wind (as the seeds fall from the parent plant), dispersal along watercourses and accidental transportation by humans including along roads and railways.

**Impacts**

Giant Hogweed can form dense colonies which suppress the growth of native plants including grasses, displacing species and negatively impacting ecologically sensitive and vulnerable habitats.

When these seeds fall into water they are dispersed downstream and washed up along the bank, often on scoured bare sediment, allowing the plant to spread rapidly. Stands of Giant Hogweed with its tall and stout stems (alive or dead) impede the flow of water when the watercourse is in flood condition. When natural die-back occurs during the winter, this leaves the banks of streams and rivers bare of vegetation. These are then liable to erosion or to recolonisation by seeds of Giant Hogweed washed downstream onto the bare ground.

Giant Hogweed is a serious threat to human health. All parts of the plant contain varying amounts of furanocoumarins which can produce phyto-photodermatitis (sensitive reaction to light) on contact with exposed human skin. This results in a red rash and blistering within 24-48 hours which can be serious. The skin discolours and turns red to dark purple lasting for several months and may persist for at least 5 years. Points to note with regard to this skin reaction:

- Contact with the cut material in sunlight produces a reaction in almost everyone but the degree of symptoms will vary between individuals with children being known to be particularly sensitive.
- Victims are unaware of the damage being done as touching the plant is painless.
- The cut material or sap on the skin remains active for several hours after cutting.
- The highest concentration of furanocoumarin is in the leaves and the lowest in the stems (often the cause of mouth blisters in young children), with the root being intermediate.

As a result of the risk to health and the density of stems, stands of Giant Hogweed prevent access, for example to rivers by anglers and for staff needing to undertake river management. In addition to limiting recreation etc., this can have a negative effect on the local economy, e.g. bed and breakfast and associated businesses.

**Giant Hogweed Management Plan**

The aims of a Giant Hogweed Management Plan should be clearly stated and will usually include killing the existing plants and eradicating the remaining seed bank. A number of methods are available to achieve both ends. The method(s) chosen depend on a number of factors including the resources available, e.g. staff and money, and the target date for
control. The existing plants can be killed relatively quickly using a herbicide application or by cutting the taproot (see below for further details). The seed bank can also be dealt with quickly by excavating and disposing of the affected soil but this is expensive financially and environmentally. Using a cheaper approach can be highly effective but would take several years.

Alternative aims for such a Plan could be to prevent an area currently free from Giant Hogweed remaining so or to limit the spread of plant from a known infestation.

Aims should be:

- closely linked to the associated costs and/or the budget available for implementing the Plan;
- realistic with regards to time scale;
- measurable to determine the degree of progress and/or success.

Where dealing with an existing infestation, where the aims cannot be confidently met, serious consideration should be given to stopping or delaying implementation. This is because the plant will recover and often within a short period of time return to the initial state.

Figure 1 provides an example of the stages that could be usefully included in a Giant Hogweed Management Plan.
Figure 1. The stages to consider including in a Giant Hogweed Management Plan (adapted from Booy and Wade (2007)).

The project area within which control is proposed or from which it is planned to exclude the plant should be carefully selected or defined and documented in plan/map.

Advice on surveying for Giant Hogweed is provided in Booy and Wade (2007).

The three stages for a control programme are:

- prevention of any further seed production by removing flower or seed heads taking precautions to prevent any seed being shed onto the ground
- killing the growing plants using one of the methods described below with follow up monitoring in the same growing season to deal with any regrowth (post-cutting) or plants missed in the initial treatment
- physically remove the seed bank or undertake annual treatment of seedlings growing from the seed bank until it is completely destroyed.

Figure 2 illustrates the decision making process that should be gone through in selecting the appropriate control action. Table 2 summarises the main features of the different control measures.
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Figure 2. Decision tree to help select appropriate control options (Source: Booy and Wade, 2007).

Table 2. Summary of the main features of the different control measures available for Giant Hogweed (adapted from Booy and Wade (2007)) * = Risk of spreading seeds on footwear.

<table>
<thead>
<tr>
<th>Control method</th>
<th>Use</th>
<th>Positives</th>
<th>Negatives</th>
<th>Eradication timescale</th>
<th>Cost relative to effort</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seed head removal</td>
<td>Stopping further contribution to seed bank</td>
<td>Helps prevent new growth</td>
<td>Does not control adult plants *</td>
<td>3-5 years</td>
<td>Moderate</td>
</tr>
<tr>
<td>Taproot cutting</td>
<td>Small stands or where sensitive removal is needed</td>
<td>Immediately kills adult plants</td>
<td>Does not control the seed bank *</td>
<td>Kills adults immediately. Follow-up treatment for seed bank of 3-5 years</td>
<td>High</td>
</tr>
</tbody>
</table>
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<table>
<thead>
<tr>
<th>Control Method</th>
<th>Use</th>
<th>Positives</th>
<th>Negatives</th>
<th>Eradication timescale</th>
<th>Cost relative to effort</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hand-pulling</td>
<td>Small stands in sensitive area(s) where seed bank is being controlled</td>
<td>Prevents damage to other species and/or habitats</td>
<td>Labour intensive and best suited to younger plants *</td>
<td>3-5 years</td>
<td>High</td>
</tr>
<tr>
<td>Mowing</td>
<td>Large stands where herbicide applications are inappropriate</td>
<td>Avoids herbicide use</td>
<td>Not an immediate kill. Does not achieve immediate control seed bank. Risk of indirect burns/blistering through sap on machinery *</td>
<td>3-5 years</td>
<td>Moderate</td>
</tr>
<tr>
<td>Grazing</td>
<td>Farm land and others where livestock can gain long term access</td>
<td>Avoids herbicide use</td>
<td>Livestock need managing. *</td>
<td>3-5 years</td>
<td>Moderate</td>
</tr>
<tr>
<td>Ploughing</td>
<td>Very large stands in non-sensitive area(s)</td>
<td>Immediate kill of adult plants and achieves burial of some or all of seed bank</td>
<td>High level of disturbance. Restricted suitability to large areas *</td>
<td>Immediate kill. Spot treatment required over 3-5 years</td>
<td>Moderate</td>
</tr>
<tr>
<td>Herbicide treatment</td>
<td>Individual plants to large stands</td>
<td>Immediate kill of adult plants</td>
<td>Use restricted in some areas. Does not kill seed bank *</td>
<td>3-5 years</td>
<td>Moderate</td>
</tr>
<tr>
<td>Excavation and disposal to landfill</td>
<td>Small to medium sized stands on non-sensitive area(s)</td>
<td>Immediate kill of adults and removal of seed bank</td>
<td>High level of disturbance. Expensive.</td>
<td>Immediate</td>
<td>Very high</td>
</tr>
</tbody>
</table>
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Control methods:

**Removal of seed heads**

Seed heads should be individually bagged and then cut. Immature seeds can ripen even after being cut and hence all seed heads should be disposed of as controlled waste (see PCA Guidance Note – Legislation and policy for Invasive Non-native Plant Species including Japanese Knotweed).

Bagged seed heads should be either disposed of at an appropriate landfill site or incinerated to ash given that necessary permits have been obtained.

**Taproot cutting**

Very effective control is achievable through cutting the taproot which extends deep into the ground immediately below the stem and is similar to long parsnip. A sharp spade inserted into the ground at an angle to cut through the taproot at least 15 cm below ground level is usually sufficient to cut the taproot. Once cut, the remains of the taproot should be carefully dug out and disposed of or left to dry out.

This method is best suited to small stands as it is labour intensive, unsuitable for smaller plants and does not deal with the seed bank. Long term management needs to be provided to deal with the latter.

**Hand pulling**

Hand pulling should only be undertaken when the operator is wearing full protective clothing to prevent skin contamination by the sap. Hand pulling is only suitable for removing seedlings and small plants and realistically is limited to small areas/infestations. It should not be used for large plants as it is likely to just break the stem leaving the taproot undamaged and still in the ground. It is also potentially hazardous.

**Mowing**

Repeated mowing depletes the energy reserves in the taproot and it eventually dies. This approach will take several years and should only be used where long-term treatment is acceptable. Once cut, Giant Hogweed quickly re-grows and can produce low growing flowers and seed heads unless such regrowth is dealt with. Checking the site at least twice post initial mowing is essential.

Power equipment, such as trimmers, strimmers or weed whackers, should never be used on Giant Hogweed as they can result in the airborne spray of pulverised plant material. If the use of such equipment is unavoidable, extra care will have to be taken to ensure all skin is thoroughly covered (Appendix 1).

When using tractor mounted equipment such as a flail mower, machine operators should take stringent precautions due to the production of airborne sap as well as sap spread onto machinery which could subsequently come into contact with the skin of a person not directly involved in the mowing. Other personnel and the general public should be kept away from
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the site during mowing.

Mowing before flowering will, at best, produce only temporary control and ensures that the plant regrows in the following season. Cutting after flowering has no benefit once the seeds have been formed, except the benefit of clearing away the dying vegetation.

**Grazing**

Livestock including cattle, sheep, pigs and goats will eat young Giant Hogweed depleting the energy resources in the roots until the plants die. However apart from grazing by pigs, the roots are left undamaged and grazing is needed for up to 5 years to achieve control. In order to minimise any risk to the livestock, it is advisable to use animals with the most pigmentation in their skin, that is dark coloured animals and/or those with more hair.

Grazing could be of particular relevance in rural situations where there is no urgency to remove the Giant Hogweed straightaway and the area concerned is relatively large.

**Ploughing**

Deep ploughing or tilling is a highly effective form of Giant Hogweed control. This technique both cuts through the taproot killing the plant and turns the soil over helping to bury the seeds at a depth which inhibits growth.

It is unlikely that a single treatment using ploughing will eradicate the plant and hence it needs to be repeated or other control measures such as herbicidal control will need to be integrated into the Giant Hogweed Management Plan.

**Herbicidal control**

Herbicides are effective at killing Giant Hogweed and often just one application achieves this. Nevertheless re-application in the same season should be planned for to treat new plants that typically grow to replace the dead plants. Two herbicide types are available for use on Giant Hogweed: glyphosate (various products) and triclopyr + 2-4 D + dicamba (e.g. Broadshot, Kaskara or Scimitar) (Table 3). The only herbicides which are known to control Giant Hogweed and which are approved for use in or near water are glyphosate based.

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Table 3. Summary of herbicides available for use on Giant Hogweed (named examples given below) (* = Plants should be killed with a single application, but the seedling growth from the seed bank will occur for some years thereafter)

<table>
<thead>
<tr>
<th>Herbicide (dosage)</th>
<th>Persistence in soil (months)</th>
<th>Approved for use near water</th>
<th>When to apply</th>
<th>Selectivity</th>
<th>Human toxicity</th>
<th>Time taken to achieve control</th>
</tr>
</thead>
</table>

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The herbicide can be applied as a spot treatment to individual plants, using hand-held equipment, or as an overall spray using machine-mounted spray booms. In the latter instance, total weed control of all vegetation will occur and it may be necessary to reseed the treated area with grass and other native plants (see Revegetation below). Where herbicide treatment is required later in the season and plants are tall or where accessibility is problematic, e.g. river banks, a long lance sprayer is useful. Weedwiping removes the risk of damaging surrounding vegetation but is only feasible for only a few plants and at an early stage in growth.

Herbicide application is best undertaken when the plants have grown to about 50 cm in height with full leaves to receive the chemical which is usually about late April. The site should be monitored in late June-July to check for new plants or any plants that had been missed. Repeat treatment, either spot or blanket spraying should be undertaken. Herbicide application will not kill seed in the seed bank and monitoring and herbicide applications must be repeated annually over 3-5 years to eradicate new plants growing in subsequent years though the numbers decrease significantly from one year to the next (see Seed bank and dispersal section above). This should be sustained until there is at least one clear year with no Giant Hogweed plants.

Giant Hogweed may occur in large dense infestations. In such situations, it may be necessary for two or more visits to be made to permit operator access to these areas. The first spray will be to all accessible areas and the subsequent sprays to the inner areas, where initially access may not have been possible or safe for the operatives to work in.

Stem injection is an option for Giant Hogweed with a label recommendation (Roundup Pro Bio) of 2 ml of product per stem (either neat or applied as 10 ml of a 20% solution). However since Giant Hogweed is easily and safely killed using conventional spraying technology and stem injection runs a risk of the bio hazardous sap being sprayed back at the operative during this process, this should only be done where a specific risk assessment has been done and where knapsack spot treatment cannot be used. (Note: Client specification of stem injection would not normally be sufficient justification for choosing this method, if there is a safer alternative). In addition to this, the resultant seedling growth would be too small to stem inject, so if knapsack spraying is not permitted than alternative methods may need to be selected (see above).
After the control of the majority of the site, assuming that the area is to remain green, it should be re-vegetated as soon as feasible (see below).

**Excavation**

Where immediate eradication is required, for example on a site that is shortly to be developed, the most appropriate solution is likely to be excavation. This kills and or removes the taproots and if done carefully can remove the seed bank as well.

The area over which excavation will need to take place will be governed by:

- the distance of spread of Giant Hogweed from the edge of a stand which is minimally 4 m and could be up to 10 m or beyond depending on how exposed the plants are to wind or being blown across even solid surfaces such as a car park or snow
- the depth of the seeds in the soil, the advice being that this is about 0.5 m, a depth at which all the taproot would be removed as well.

The excavated material can either be spread or stockpiled on the site or taken off site for disposal at a landfill site.

Stockpiling is appropriate where Giant Hogweed must be removed from a particular area of the site but can be moved to another part of the site for further treatment. This latter should be cordoned off from the rest of the site and the Giant Hogweed allowed to grow/regrow with follow-up treatment to kill it.

The excavated material must be managed in accordance with the Environmental Protection Act (Table 1) and particular care must be taken not to inadvertently spread material on or off site, the latter constituting an offence under the legislation of the countries of the UK (Table 1). An experienced clerk of works should supervise the excavation and disposal ensuring that the work is undertaken under controlled conditions and that appropriate health and safety measures are implemented.

**Biological control**

Considerable research has been undertaken to find an acceptable biological agent to control Giant Hogweed. Despite the identification of candidate agents, none was found to be suitable.

**Disposal of plant material**

When it has been necessary to cut the Giant Hogweed, leaving cut material in situ can expose the public and animals to risk of contact with the plant, necessitating collection and disposal. Disposal is also needed which flowering or seed heads have been bagged off and removed. Care needs to be taken in deciding on the most appropriate means of disposing of plant material. There are two main considerations: avoiding spreading the seeds and health hazards to the public.

The two options are burning/incineration and disposal to landfill. Composting should not be
used as it is not known if Giant Hogweed seeds are killed by the composting process.

**Burning and incineration**

Taking due precautions to avoid skin contact with the plant and sap, cut material should be gathered up and either allowed to dry on site or taken off site to dry out. In either case, measures should be undertaken to ensure that seeds do not fall or are otherwise spread from the material and to prevent skin contact with the cut material, both for the public and on- and off-site personnel. The latter should include washing down trailers, cutting tools and any other materials. Cut material may be bagged-off flowering or seed heads or leaves and stems.

Once dried, the material should be burnt to ash preferably in an incinerator on-site to avoid the inadvertent spread of seeds.

**Disposal to landfill**

Regardless of whether the cut material contains seeds or not, the landfill site to which the material is to be taken should be informed of the nature of the waste ahead of its being taken from the site. This may affect the landfill site costs. The material will normally be classified as ‘controlled waste’, but you should consult with the landfill operator.

**Re-vegetation**

Bare ground is often left post-Giant Hogweed control. This is typically in patches but can extend over significant areas or stretches, for example along a river bank. This exposes the soil to erosion, e.g. overwinter and/or along a watercourse, and to re-invasion by Giant Hogweed and/or other undesirable plant species. The re-vegetation of such bare areas provides an opportunity to re-establish biodiverse habitat. Establishing a good sward of grasses soon after treatment of the weed will help to reduce the rate of re-colonisation of the area by seeds of Giant Hogweed.

The nature of the re-vegetation will depend on the short, medium and long term objectives, e.g. rapid soil stabilisation along a river bank or reinstating an area of playfield field, as well as the treatment undertaken of the Giant Hogweed, e.g. replacing soil removed in excavating an infestation or restriction to grass species due to residual herbicide in the soil, e.g. after using a herbicide containing triclopyr.

**References:**


CABI (http://www.cabi.org/isc/datasheet/26911)


Appendix 1. Health hazards associated with Giant Hogweed: how to avoid them and treatments in case of injury (Source: The Knotweed Company Ltd)

When working in the vicinity of Giant Hogweed it is vital to recognise the health risks and take appropriate action to prevent exposure to the chemicals in Giant Hogweed known as furanocoumarins occurring in sap and most other parts of the plant.

Health risks
Giant Hogweed is highly toxic and great care should be taken to avoid any contact with naked skin. The plant exudes a clear, watery sap which causes photosensitising effects in human skin. This sap is also present on the tiny hairs that cover both the leaves and the stems of the plant. The sap, in combination with ultraviolet radiation, causes burning in as little as 15 minutes after contact, with a sensitivity peak between 30 minutes and 2 hours. The stronger the sunlight at the same of and after contact, the greater the reaction. There are also reports that the sap could be carcinogenic, i.e. causes cancer, and could also cause malformations in the growing embryo in pregnant women.

The effects of hogweed sap on the skin do not become apparent until 20-24 hours following initial contact. Contact itself is painless and free of irritation, so it is easy to become exposed to Giant Hogweed sap and remain completely unaware of the fact until it is too late. When the effects do reveal themselves, they appear as flushing or reddening of the skin, often along with the appearance of watery blisters. The reaction of the skin will vary from individual to individual depending upon their sensitivity. An inflammatory reaction will occur after about 3 days, followed by a darkening of the skin about a week later which can last for months. The affected skin may remain highly sensitive to ultraviolet light for years, even for life. Moisture and heat enhance the skin reaction.

Recommendations
Full personal protective equipment (PPE) should be worn at all times. Minimally protective clothing should consist of coveralls with hood, rubber gloves with long sleeves, goggles or face visor and rubber boots/wellingtons. Sap can seep through cotton and linen fibres, and such materials can be penetrated by the plant hairs, so coveralls and footwear should ideally be made of synthetic, water-resistant fibres.

Lone working around Giant Hogweed during the growing season is not advised, particularly if carrying heavy equipment, such as knapsack sprayers. If an operative were to slip whilst carrying such equipment and fall into the leaves of Giant Hogweed plants, it would be difficult for them to extricate themselves without exposing some part of the skin to the hogweed hairs or sap, even if wearing full PPE. Therefore a second operative should always be present in case such an eventuality occurs to assist the first operative in disentangling himself as quickly as possible and so reduce the period of exposure and, were contact to have taken place, assist in washing down the affected area.

If cutting the plant, long-handled loppers should be used to keep the cut clean and controllable whilst maintaining a safe distance from the leaves and other parts of the plant. Cutting the plant can result in hogweed sap spurting from the cut stem so great care should
be taken to ensure this sap does not come into contact with unprotected skin.

A container of fresh water should be kept in the vicinity of the work area, as well as soap and a towel. This will enable clothing, eyes or skin to be washed quickly in the case of an emergency.

Giant Hogweed sap that comes into contact with clothing or gloves can be transferred to another surface via touch. Care should be taken not to scratch or otherwise touch bare skin with gloves exposed to hogweed sap during or following the works unless these gloves have been washed prior to contact.

Giant Hogweed sap remaining on any clothing with which it comes into contact can create a transfer risk sometime after the works. Following such works, all clothing should be removed with care and either be washed thoroughly or disposed of. Refuse sacks should be carried for containing or disposing of contaminated clothing.

Power equipment, such as trimmers, strimmers or weed whackers, should not be used on Giant Hogweed as they can result in the airborne spray of pulverised plant material. If the use of such equipment is unavoidable, a full risk assessment will need to be in place and extra care will have to be taken to ensure all skin is thoroughly covered. A full face shield with appropriate inbuilt respiratory protection should also be worn to prevent the risk of inhalation of Giant Hogweed material.

**What to do if you are exposed to hogweed sap?**

Where skin has come into contact the plant or sap, the following measures should be taken:

- Wash the skin carefully with soap and water as soon as possible following contact
- Keep the area away from sunlight for at least 48 hours (this includes sunlight on dull, overcast days)
- Seek medical assistance – treatment with topical steroids early in the reaction can reduce the severity and ease discomfort
- In the following months, sun-cream should be used for the sensitive areas.